

ONEONESIX

Policy Name	Venue Code of Conduct
Description	Code of Conduct for events run at ONEONESIX. NOTE: this is not the employee or volunteer code of conduct which is contained within the Employee Handbook.
Created By	ONEONESIX Board
Date	01/02/2020
Version	1.1
Next Review	31/01/2022

All employees, volunteers, attendees, organisers, speakers, and sponsors at ONEONESIX are required to abide by the code of conduct. Organisers will enforce this code throughout the event. We expect cooperation from all participants to help ensure a safe environment for everyone.

ONEONESIX is dedicated to providing a safe, inclusive, welcoming, harassment-free space for everyone regardless of gender, gender identity, gender expression, sexual orientation, ability, physical appearance, body size, socioeconomic status, ethnicity, place of origin, age, or religion (or lack thereof).

Expected Behaviour

The following behaviours are expected and requested of all ONEONESIX users and community members:

- Participate in an authentic and active way. In doing so, you contribute to the health and longevity of this community.
- Exercise consideration and respect in your speech and actions.
- Attempt collaboration before conflict.
- Refrain from demeaning, discriminatory, or harassing behaviour and speech.
- Be mindful of your surroundings and of your fellow participants. Alert the manager or a board of trustee member if you notice a dangerous situation, someone in distress, or

violations of this Code of Conduct, even if they seem inconsequential. Confidentiality will be maintained for any person who reports a violation and all reports will be followed-up (email: manager@oneonesix.nz or chair@oneonesix.nz).

- Remember that community event venues may be shared with members of the public; please be respectful to everyone at ONEONESIX.

Unacceptable Behaviour

The following behaviours are considered unacceptable at ONEONESIX:

- Violence, threats of violence or violent language directed against another person.
- Sexist, racist, homophobic, transphobic, ableist, or otherwise discriminatory jokes and language.
- Posting or displaying sexually explicit or violent material.
- Posting or threatening to post other people's personally identifying information.
- Personal insults, particularly those related to gender, sexual orientation, ethnicity, religion, or disability.
- Inappropriate photography or recording.
- Inappropriate physical contact.
- Unwelcome sexual attention. This includes sexualized comments or jokes, inappropriate touching, and unwelcome sexual advances
- Intimidation, stalking, or following (online or in person).
- Advocating for, or encouraging, any of the above behaviour.
- Disruption of community events, including talks and presentations.
- Harassment.

It is the expectation that organisations and individuals hiring the venue will self-monitor for compliance, but in the case that a violation has occurred or been reported, the board of trustees will handle it on a case-by-case basis. A confirmed violation may result in a warning or possibly an immediate dismissal from the venue.